

Leave Manager

Support your people with accurate, accessible leave options **while minimizing compliance risk.**

With Leave Manager our HCM platform's Timekeeping Solution, your organization can automate the administration and tracking of paid and unpaid federal, state, and employer-specific leave policies. Because our leave solution works seamlessly with our HCM platform's Timekeeping Solution, it enables you to reduce the administrative burden, labor costs, and risk of noncompliance of managing leave-of-absence requests and eligibility.



Automate processes

Automated leave administration and tracking is configurable to match the needs of your organization to maintain balances, reduce errors caused by manual processes, and control absence costs. Ensure accurate data and comprehensive visibility when tracking and managing employee leave.



Increase consistency

Ensure equal, fast, and fair policy enforcement to reduce compliance risks. Leverage flexible, powerful tools that adapt to your unique rules and workflows so you can be confident that policies are enforced consistently and accurately across the entire organization.



Create engaging experiences

Reduce paperwork and error-prone manual processes through seamless integration with timesheets, schedules, and government forms and provide employees with modern self-service tools to request leave, check eligibility, and track their balances — available anytime, anywhere on our mobile app.

Key benefits

For HR professionals

Improve efficiency by eliminating manual tasks and streamlining leave requests and approvals

Ensure fairness by accurately calculating and tracking leave eligibility, type, and duration

Increase transparency with instant visibility into each employee's current leave status, eligibility, and balances

Reduce the cost of unauthorized absences through flexible rules and automated notifications

Improve compliance by ensuring that leave policies are enforced consistently

Key features of Leave Manager

- Leave qualifier questionnaires
- Seamless integration with timesheets and schedules
- Continuous and intermittent leave tracking
- Flexible leave rules, types, duration, and eligibility criteria
- Drag-and-drop custom workflows
- Auto-populated Department of Labor forms
- Appending documents to leave case records
- Real-time, global leave reporting and analytics
- Mobile-friendly employee and manager self-service

The image shows a mobile application interface for GNSA. At the top, there is a hamburger menu icon and the GNSA logo. Below this is a 'Period' dropdown menu set to 'Next year'. The interface is divided into two main sections: 'CONTINUOUS' (highlighted in green) and 'INTERMITTENT' (highlighted in purple). Each section contains a form with fields for 'Reason', 'Date', 'Status', and 'Submitted On'. The 'Reason' field is populated with 'Caregiver' for Continuous and 'Injury' for Intermittent. The 'Date' field shows 'Apr 7 - Apr 28, 2021' for Continuous and 'Jan 4 - Jan 29, 2021' for Intermittent. The 'Status' field is set to 'New' in both. The 'Submitted On' field shows 'Jan 7, 2021' in both. At the bottom of each section are icons for a message bubble and a trash can. The bottom of the screen features a grid and list view toggle.

Reason	Caregiver
Date	Apr 7 - Apr 28, 2021
Status	New
Submitted On	Jan 7, 2021

Reason	Injury
Date	Jan 4 - Jan 29, 2021
Status	New
Submitted On	Jan 7, 2021