



# Don't underestimate the benefits of "No-Touch" integration

Although it may seem like a small detail, the difference between Human Interest's "No-Touch" integration and a 401(k) plan that offers partial or zero integration with your payroll provider can add up to hours of manual work.

## A payroll integration helps make it seamless to manage your retirement plan

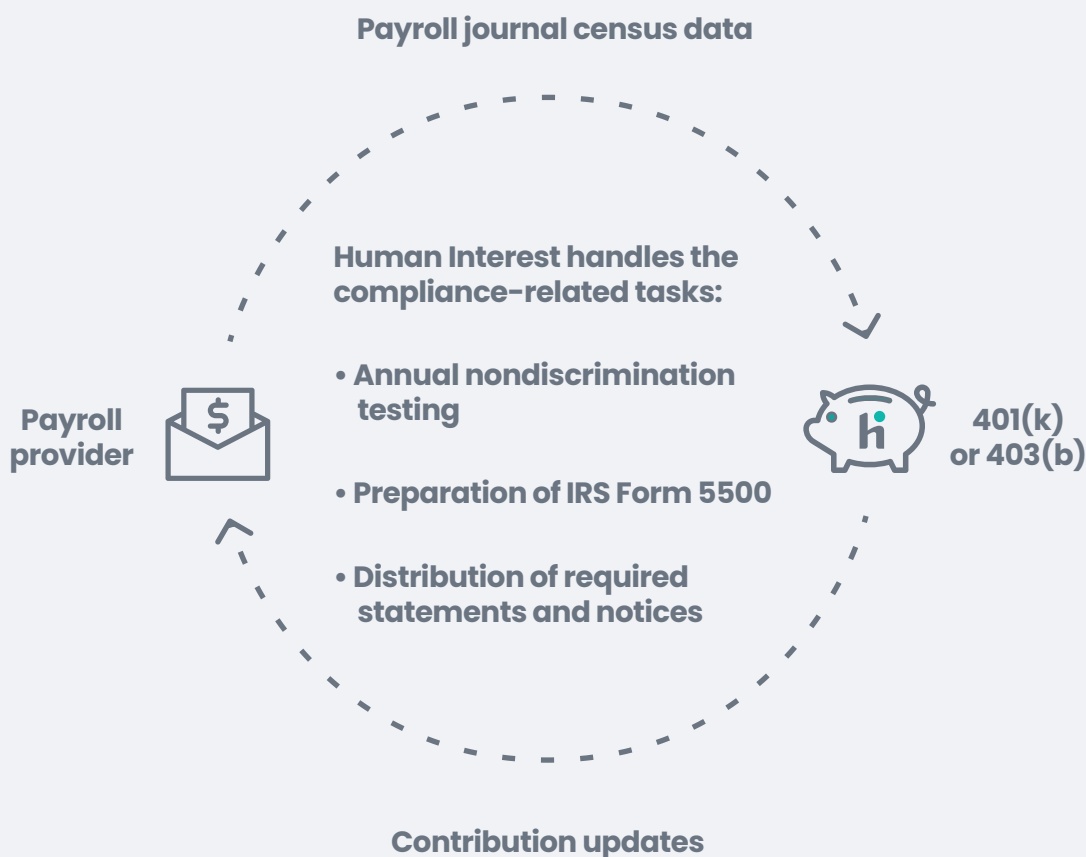
Wondering about some of the work that goes into managing a 401(k) plan? Let's take a look at a few required tasks when you work with a provider that offers a partial or zero payroll integration.

<b>Administrative responsibilities for the employer sponsoring the plan</b>	<b>401(k) provider with little or no payroll integration</b>	<b>Human Interest 401(k) "No-Touch" integration</b>
Process employee contributions...	manually provide a completed payroll journal for each pay period.	<b>we can help.</b>
Adjust payroll for employee contribution rate changes made in the 401(k) platform...	make personnel updates directly on the administrator dashboard.	<b>we can help.</b>
Hire or terminate an employee...	make personnel updates directly on the administrator dashboard.	<b>we can help.</b>
Complete year-end census and reporting...	provide information manually to your plan administrator to conduct nondiscrimination tests, which must be done on-time to avoid penalties.	<b>we can help.</b>

# Take the tedium out of 401(k)-related tasks

A Human Interest 401(k) helps streamline processes and reports, communicating directly with your payroll system to sync information on-the-fly. Say goodbye to the manual reporting and busywork related to updating employee information that is already in your payroll system. Through integrations with over 100 leading payroll partners<sup>1</sup>, Human Interest has your payroll and retirement benefit integration needs covered, so you can focus on the bigger picture.

## How a “No-Touch” integration works



<sup>1</sup> Refer to [humaninterest.com/supported-payrolls](https://humaninterest.com/supported-payrolls) for a list of integrated payroll providers.

Human Interest is an affordable, full-service 401(k) provider that makes it easy for small and medium-sized businesses to help their employees save for retirement. Founded in 2015 and headquartered in San Francisco, Human Interest helps employees in all lines of work access retirement benefits and a path to financial independence. For more information please visit [humaninterest.com](https://humaninterest.com) or follow us on [LinkedIn](https://www.linkedin.com/company/humaninterest).

Retirement and investment advisory services are only provided to clients who have signed appropriate documents to enter into an agreement with Human Interest. Unless indicated otherwise, this content has been prepared for general informational purposes only, is not intended to provide, and should not be relied upon for tax, legal, or accounting advice, and should not be considered an offer of investment advisory services with regard to securities nor an individualized recommendation or personalized investment advice. Plan Sponsors and participants should take independent steps to validate the tax, legal, and accounting considerations of any service, and should obtain direct tax, legal, and accounting advice before engaging in any transaction.