

ACA Manager

Make ACA compliance easy and automatic.

Our ACA Manager enables organizations to easily manage Affordable Care Act compliance by streamlining the collection of employees' hours and monitoring of important metrics such as measurement periods, fluctuation of employees' hours, and benefits eligibility. Proactive alerts provide critical information when you need it most to help you effectively manage your ACA strategy.



Automated Policies

Adhering to the latest ACA policies is paramount. Our comprehensive, automated rules engine helps ensure policies are enforced consistently and fairly across all of your employees, minimizing compliance risk.



Closed-Loop Administration

With our HCM solution, you'll have a single record for each employee, allowing you to bring in pertinent information from time, HR, and payroll — giving you an effective closed-loop ACA administration process.



Simplified Year-End Process

IRS forms 1094-C and 1095-C and files for submission in either IRS AIR or state-specific formats, for submission are auto-populated based on the trusted information collected throughout the year. This, combined with an easy-to-follow in-product checklist, makes the year-end process a nonevent.

Key Benefits

For HR professionals

Drive efficiencies by automating the collection of employee hours and calculation of measurement periods

Improve compliance and mitigate risk with automatic updates to available ACA rules

Reduce the administrative burden of calculating and tracking benefit premium costs for each employee

Gain strategic insights through real-time reporting at the click of a button

Stay ahead of the curve with proactive notifications to help you align with your organization's ACA strategy

Streamline the year-end process with auto-populated IRS forms 1094-C and 1095-C and AIR or state-specific filing formats

For employees

Easily opt in to have the 1095-C form electronically delivered

Instantly access current and historical 1095-C forms from both desktop and mobile app

Quickly download and print 1095-C forms

Key Features of ACA Manager

- Auto-populated IRS forms 1094-C and 1095-C
- Robust rules engine
- Mass editing tools
- Automated, proactive notifications
- Year-end processing checklist
- Electronic and hard copy form delivery
- IRS AIR and state-specific filing formats
- Employee self-service
- ACA dashboard and real-time reports

